

## Invasive Species (IS) Activity Relative Risk Table

Activity	Risk Level	General Precautions
Visiting multiple fields/units (terrestrial or aquatic) within a single game area	Low: If all fields/waterbodies are infested with the same invasive plants or all fields are uninfested; not using heavy equipment	Monitor fields/waterbodies for changes in IS distribution.
	Medium: If some fields/waterbodies are uninfested or contain isolated populations of IS and others have invasive species; if some fields are highly valued or contain sensitive species	Plan work so infested sites are visited last and minimize disturbance by using existing trails, roads, etc. Monitor fields for changes in distribution of IS.
	High: If only a few fields/waterbodies have invasive plants and others have none or contain highly valued, sensitive or rare species	Avoid visiting infested and uninfested fields consecutively without proper decontamination. Minimize disturbance in both uninfested and infested fields.
Visiting multiple game areas or working over a large geographic	Low or Medium: If remaining on established roads and parking lots, or working with minimal contact with vegetation in reproductive stages	Be aware of differences in IS and sensitive species distribution between areas. Minimize disturbance in both uninfested and infested areas.
	High: If moving between uninfested and infested sites or between areas where high-threat invasive species are present in one and absent in the other	Follow the highest level of decontamination practical. If possible, consider alternatives to moving equipment between areas. Consider dedicated equipment when feasible.
Tractors and heavy equipment (e.g., dozers, loaders, and dump trucks)	Low: If all fields/waterbodies are infested with the same invasive plants or all fields are uninfested; If known IS are not actively reproducing	Monitor for changes in IS distribution. Avoid moving equipment over large distances without proper decontamination. Plan work to visit infested sites last, and when feasible, stage in areas free of vegetation.
	Medium or High: If some areas contain high-threat invasive species; If some areas are uninfested and others contain IS; If know IS are in reproductive stages	
Mowing	Low: If all fields/waterbodies are infested with the same invasive plants or all fields are uninfested; if known IS are not actively reproducing	Plan mowing activities around reproductive stages of IS. Monitor for changes in IS distribution. Consider dedicated equipment for high-value or ecologically sensitive sites. Plan work to visit infested sites last, and avoid mowing infested and uninfested sites without proper decontamination.
	Medium or High: If some areas are high-value or contain sensitive species; if known IS are in reproductive stages	
Portable pumps (any equipment that draws water from a water body)	Low: No high-threat invasives present, or invasives not known to spread by fragmentation or seed	Visit uninfested areas first and infested areas last if possible. Clean pumps before moving to another waterbody.
	Medium or High: High-threat invasives present, or moving from infested area to uninfested area	
Boats and Trailers	Low: 5 days dry time between sites	Clean and drain between sites and after work activities, disinfecting if necessary.
	Medium or High: High-threat invasives present; visiting multiple sites daily	
Waterfowl banding or other aquatic work	Low: No contact with water, all activities are conducted on land (e.g. rocket netting and air cannon)	Plan work to visit sites with known IS last. Identify resources for high-level decontamination procedures near work sites (e.g. car washes, pressure washers, etc.).
	Medium and High: contacting multiple waterbodies with varying IS presence-absence in the same day	